

Boys & Girls Village, Inc.
Job Description Form

Date: September 2018

Job Title: Clinician

Program: MST-BSF

Reports To: Program Coordinator

Status: Full Time

FLSA Status: Exempt

I. PROGRAM OVERVIEW:

Multi-systemic family therapy-Building Stronger Families (MST-BSF), an evidence-based treatment model, provides intensive family- and community-based treatment for families that are active cases within the Department of Children and Families (DCF). The family's DCF involvement is due to the physical abuse and/or neglect of a child (age 6-17 years of age) in the family in the last 180 days plus the use of marijuana, cocaine, opioids, alcohol, or other substances by at least one caregiver in the family.

II. POSITION SUMMARY:

The Therapist provides in home clinical services to the child and other influencers in the child's life (family, parents, school). The Therapist must work a flexible schedule in order to eliminate the factors that create risk for repeat maltreatment, out of home placement of the child, and continued substance misuse to promote the long-term sustainability and generalizability of treatment gains.

III. ESSENTIAL FUNCTIONS AND RESPONSIBILITIES:

- Conduct MST-BSF assessment including review of referral information, identifying and engaging key participants, identifying systemic strengths and weaknesses, and developing an analysis of the fit of problem behaviors within the ecological context.
- Carry a caseload of 4 families; meeting with the family a minimum of 3 times per week during the 6-9 months of treatment.
- Engage primary caregiver and other key participants in active change-oriented treatment by identifying and overcoming barriers to engagement.
- Implement a problem conceptualization, treatment planning, intervention implementation, outcome review and strategy revision procedure using the MST Analytic Process.
- Maintain clear and concise documentation of treatment efforts that promote peer and supervisory review and feedback, and that demonstrate compliance with the nine MST Principles and the MST Analytic Process.
- Collaborate with all relevant systems and key participants within each system to ensure their buy-in and cooperation throughout MST-BSF treatment.
- Provide direct clinical treatment using methods compatible with MST principles and practices that are part of the required treatments of this model.
- Participate in all MST-BSF training, supervision and consultation activities.
- Build a relationship with community stakeholders (i.e., child protection services, Guardians ad Litem, judges, schools, etc.) to ensure cooperation among service providers.
- Facilitate delivery of the weekly Social Club recovery support group intervention.
- Must be willing to schedule family visits during late afternoon and evening times and/or weekend hours

- After hours on call duty as part of a regular rotation (may require going into the home)
- Documents and evaluates all services and procedures to be in adherence with state statutes, COA standards and Boys & Girls Village standards.
- Perform additional duties as assigned in order to deliver seamless services throughout the agency.

IV. ESSENTIAL QUALIFICATIONS/SKILLS:

- Master's Degree in Behavioral Health
- Licensed or actively seeking to become licensed
- Be willing to provide services in the home.
- Demonstrated history of cultural competence
- Experience working with adolescents and their families
- Strong interpersonal skills

V. PREFERRED QUALIFICATIONS

- Experience using Strategic/Structural Family, Cognitive-Behavioral, Behavioral Therapies
- Bi-lingual

VI. SUPERVISORY RESPONSIBILITIES

- None

VII. PHYSICAL DEMANDS

- Must be able to climb several flights of stairs
- Must be able to work with clients in a variety of settings

VIII. WORKING CONDITIONS AND ENVIRONMENT

- Flexible schedule to meets the needs of the families.
- Participate in an On Call Rotation
- Must have valid driver's license, good driving record and access to reliable transportation