



Position Description: Community Organizer

Description

FaithActs for Education was founded in October 2014 when a group of Bridgeport pastors, led by Pastor William McCullough, demanded a seat at the table. We are people of faith building power to get our children the education they deserve. We believe that every child deserves the opportunity to graduate from college, take care of their family, and fulfill their God-given potential. Visit faithacts.org and facebook.com/faithacts to learn more.

For years, education reforms have been imposed on communities of color without their input or agency. FaithActs is working to change this dynamic. Together with faith communities, we build relationships, leaders, and power through community organizing and civic engagement to improve education and opportunity for our children – and we're making an impact.

To date, we've secured millions of dollars in additional local and state funding for Bridgeport Public Schools, secured state approval and funding for new schools of choice, prevented busing cuts for more than 2,300 elementary school students, strengthened the Bridgeport Board of Education's governing practices, and recently turned out 840 voters in Bridgeport's November 2018 election.

And we're just getting started. Now in our fifth year of operations, FaithActs has embarked on an ambitious three-year growth plan that positions us for even greater impact in Connecticut and beyond. We can only accomplish meaningful change through the hard work and dedication of FaithActs members. These grassroots leaders meet, strategize, phone bank, vote, organize actions, speak publicly, learn tough lessons, and make personal sacrifices to fight for better education for Bridgeport's children.

The Community Organizer will be responsible for building relationships, building leaders, and building power with FaithActs members. They will report to the Director of Organizing, and will be responsible for:

Building relationships:

- Build relationships with congregations by attending church services and events.
- Build trust, understanding, and reciprocal relationships through one-on-one meetings with members and potential members.
- Manage member information through a constituent management database.
- Engage community leaders, business leaders, and partner organizations on key initiatives as needed.

Building leaders:

- Take ownership for the leadership development of FaithActs members.
- Identify members' core strengths, connect them with opportunities for leadership, and create new opportunities.
- Plan and execute monthly member meetings to educate, train, and strengthen connections between members.
- Plan and execute meetings for members to research and make demands of education decision-makers.

Building power:

- Plan and execute targeted public actions such as rallies, demand meetings, demonstrations and letter-writing campaigns.
- Consistently deliver on measurable turnout goals for FaithActs meetings and public actions.
- Meticulously track and report data on FaithActs organizing activities, meetings, and interactions.
- Provide strategic input to executive leadership on organizing goals and activities.

Requirements

The Community Organizer will be thoroughly committed to FaithActs' mission. Our ideal candidate will:

- Believe in the ability of all children to learn, grow, and achieve
- Be committed to FaithActs mission, and believe in the power of people and communities to come together to effect change
- Have experience building relationships, building leaders, and building power
- Have a strong sense of personal responsibility for achieving measurable results
- Have a standard of excellence
- Comfort operating in a fast-paced, entrepreneurial environment that requires regular adaptation and evolution
- Ability to learn and grow from mistakes, desire to constantly improve, and willingness to participate in and contribute to real-time feedback culture
- Be highly organized and able to balance multiple priorities without dropping balls
- High level of interpersonal maturity, capable of building trusting relationships with people from diverse backgrounds and with diverse perspectives
- Be comfortable asking for help
- Be able to work flexible hours, including weeknights and weekends
- Have access to independent transportation
- Experience with grassroots community organizing is preferred
- Experience working with the faith community or faith-based organizations is preferred
- Experience or deep familiarity with Bridgeport public education is preferred
- Familiarity with Google Apps, Apple computers, and mobile technology is preferred

Benefits

FaithActs for Education is an equal opportunity employer working to build a team of passionate, dedicated advocates from diverse backgrounds. We offer a full benefits package, including medical, dental, and vision insurance; disability insurance; life insurance; parental leave; and retirement savings with a 5% match. The salary range for this position is \$45,000 - \$65,000.

To Apply

Please email your resume as a PDF attachment to careers@faithactsedu.org with the subject "Community Organizer." In your introductory email, please introduce yourself, describe your commitment to social justice, and share some examples of times you have worked with others to make community change. Please also share why you are interested in organizing with people of faith.